

ATL26 Human Rights Action Plan



Prepared in support of FIFA World Cup 2026™



Table of Contents

- I. Letters of Support**
 - a. Mayor Andre Dickens, City of Atlanta
 - b. LaChandra Burks, Chief Operating Officer, City of Atlanta
 - c. Candace M. Staniel, Chief Impact Officer, City of Atlanta
 - d. Metro Atlanta Rapid Transit Authority (MARTA)

- II. Land Acknowledgement & Indigenous Legacy Commitment**

- III. ATL26 Human Rights Action Plan Executive Summary**

- IV. ATL26 Human Rights Legacy Impact Initiatives**

- V. ATL26 Human Rights Action Plan Development Process**

- VI. Inclusion & Safeguarding**
 - 1. Atlanta’s Civil Rights Legacy
 - 2. ATL26 Venue Code of Conduct
 - 3. ATL26 Human Rights Training Series
 - 4. Safeguarding Children and Supporting Young People
 - 5. Public Safety and Freedom of Assembly
 - 6. Human Trafficking Prevention, Intervention & Enforcement
 - 7. Accessibility
 - 8. Language Access
 - 9. The Welfare and Well-Being of Unsheltered Populations
 - 10. Preventing and Mitigating Adverse Environmental Impacts

- VII. Workers’ Rights**
 - a. Advocacy and Protections
 - 1. *Fair Wages & Good Jobs*
 - 2. *Safe & Healthy Workplaces*
 - 3. *Equitable Opportunities*
 - 4. *Accountability & Transparency*
 - b. Values & Commitments
 - 1. *Freedom of Association and Collective Bargaining*
 - 2. *Definition and Implementation of a Living Wage*
 - 3. *Wage Theft Prevention and Oversight*
 - 4. *Showcase Atlanta Engagement*
 - c. Small Business Readiness
 - d. Workforce Development and Training

VIII. Access to Remedy

- a. Partnering with FIFA
- b. Human Relations Commission

IX. Accountability Framework and Monitoring**X. Addendums**

- I. [City of Atlanta Inclusive Language Guide](#)
- II. ATL26 Human Rights Action Plan City of Atlanta Leads
- III. ATL26 Community Engagement Sessions Materials & Participating Organizations
- IV. Civil Rights Legacy Visitor Information
- V. City of Atlanta's Helpful Guidelines for Peaceful Assembly
- VI. The City of Atlanta's Anti-Human Trafficking Efforts & Working Group



Andre Dickens
MAYOR



CITY OF ATLANTA

55 TRINITY AVE, S.W.
ATLANTA, GEORGIA 30303-0300

TEL (404) 330-6100

Greetings:

On behalf of the City of Atlanta, I'm pleased to support the *Human Rights Action Plan* prepared in connection with the FIFA World Cup 2026 coming to Atlanta. Atlanta is honored to welcome the world, and we recognize that hosting an event of this global scale brings both opportunity and responsibility. This Action Plan demonstrates our commitment to ensuring that the FIFA World Cup matches are a celebration of sport, culture, and connection, but also a reflection of our shared values of dignity, inclusion, and respect for human rights.

Atlanta's identity has long been shaped by its leadership in civil and human rights. As the birthplace of Dr. Martin Luther King Jr., and a city central to the American Civil Rights Movement, Atlanta has played a meaningful role in advancing the belief that progress is possible when communities work together toward justice and equality for all. That legacy continues today through our efforts to advance racial equity, protect civil rights, expand economic opportunity, and ensure that all people, across race, ethnicity, nationality, gender, ability, and background, can live, work, and thrive in our city.

The Human Rights Action Plan outlines practical steps Atlanta, and its partners will take before and during the FIFA World Cup 2026 to uphold these principles. From protecting workers' rights and promoting accessibility, to supporting vulnerable communities and encouraging inclusive public engagement, this plan ensures that human rights are thoughtfully integrated into planning, operations, and long-term community impact associated with the Games. It is built on collaboration among government, community organizations, labor, business, and international partners, and affirms our belief that global events should contribute to greater equity and shared benefit.

As the world turns its attention to Atlanta in 2026, we welcome this moment with humility and purpose. This Human Rights Action Plan expresses our city's values, honors our history, and supports a future where global celebration and human dignity move forward, together. We look forward to welcoming people from around the world to Atlanta and demonstrating, through action, our unyielding commitment to human rights.

Sincerely,

A handwritten signature in black ink, appearing to read "Andre Dickens".

Mayor Andre Dickens



CITY OF ATLANTA

ANDRE DICKENS
MAYOR

55 TRINITY AVENUE, S W
SUITE 2400
ATLANTA, GEORGIA 30303
TEL (404) 330-6100

LACHANDRA BURKS
CHIEF OPERATING OFFICER

Greetings:

As Chief Operating Officer for the City of Atlanta, I am pleased to reaffirm our operational commitment to the Human Rights Action Plan developed in support of the FIFA World Cup 2026™. Hosting the world in Atlanta is an honor, and it requires excellence not only in vision but in execution. The work of preparing our city—from streets and public spaces to transportation, safety, and essential services—is guided by a clear commitment to dignity, accessibility, and the well-being of all who live in and visit Atlanta.

Our operational divisions are translating values into action through infrastructure readiness, beautification, violence prevention, and public safety coordination. These efforts strengthen mobility systems, enhance emergency preparedness, and ensure safe, accessible public spaces—delivering a seamless experience for residents, workers, and visitors.

The Human Rights Action Plan provides an important framework for this work. It reinforces the responsibility of city operations to protect workers' rights, ensure equitable access to services, address the needs of vulnerable populations, and incorporate human rights considerations into day-to-day decision-making. By embedding these principles into planning and operations, the City is working to ensure that the Games reflect Atlanta's values not only in what the world sees, but in how the city functions behind the scenes.

Global events like the FIFA World Cup 2026™ bring diverse communities together, and it is our commitment that city operations reflect fairness, safety, and respect for all. As we prepare for 2026, our focus remains clear: to deliver a city that is ready, welcoming, and respectful of human dignity at every level. Through disciplined planning, cross-departmental collaboration, and a commitment to continuous improvement, Atlanta's operational teams are proud to help ensure that the legacy of the Games includes strengthened infrastructure, enhanced public spaces, and a renewed demonstration of our city's commitment to human rights in action.

Sincerely,

A handwritten signature in blue ink, appearing to read "L. Burks".

LaChandra Burks



ATL
Moving Atlanta Forward

MAYOR'S OFFICE OF
One Atlanta

Greetings:

As Chief Impact Officer for the City of Atlanta and lead for the Mayor's Office of One Atlanta, I am honored to present the ATL26 Human Rights Action Plan. This plan represents more than a compliance document—it is a statement of who we are as a city and what we believe is possible when communities, government, and global institutions work together toward justice.

Atlanta's legacy in human rights is not abstract. It lives in the institutions our leaders built, in the communities that continue to organize for equity, and in the everyday work of city employees who serve with dignity and care. As the birthplace of the Civil Rights Movement, we carry a responsibility that extends far beyond our city limits. Hosting the FIFA World Cup 2026™ gives us an extraordinary opportunity to demonstrate that responsibility on the world stage.

This Action Plan was built through partnership. Over the course of nearly 75 hours of community engagement, we heard from labor leaders, disability advocates, faith organizations, immigrant-serving nonprofits, anti-trafficking coalitions, youth organizations, and residents across Atlanta. Their voices shaped every section of this document, and their continued partnership will be essential to its success.

Our approach centers on several core commitments: protecting those most vulnerable to the impacts of a mega-event, ensuring that workers are treated with fairness and respect, creating lasting programs that will serve Atlanta long after the final match, and holding ourselves accountable to measurable outcomes. We have embedded human rights principles not as an afterthought, but as a foundation for how Atlanta prepares, hosts, and benefits from this global event.

I am especially proud of the Legacy Impact Initiatives woven throughout this plan—from our anti-trafficking training series and rapid housing investments to our youth leadership programs and the strengthening of our Human Relations Commission. These are not temporary measures. They are investments in Atlanta's infrastructure for justice that will endure.

As you read this plan, I invite you to see it as both a commitment and an invitation—a commitment to the standards we believe every host city should uphold, and an invitation to join us in making the 2026 FIFA World Cup a model for what happens when human rights are placed at the center of global celebration.

For joy and justice,

Candace M. Stanciel

Mayor's Office of One Atlanta | City of Atlanta | 55 Trinity Avenue, S.W. | Atlanta, Georgia 30303



January 14, 2026

Human Rights Action Plan Letter of Support from MARTA

Commitment to Accessible and Inclusive Transportation for the FIFA World Cup 2026™

As the public transportation system serving the City of Atlanta and the region, the Metropolitan Atlanta Rapid Transit Authority (MARTA) is proud to support the Human Rights Action Plan prepared in connection with the FIFA World Cup 2026™. Welcoming the world to Atlanta requires a transportation system that is safe, reliable, and accessible, and MARTA recognizes the essential role public transit plays in ensuring that residents, workers, and visitors alike can participate fully in this global event.

Accessibility is fundamental to MARTA's mission and central to our preparations for 2026. Our efforts include maintaining and enhancing ADA-accessible stations and vehicles, strengthening paratransit services, improving wayfinding and customer information systems, and providing trained staff support across the system. In alignment with the Human Rights Action Plan, MARTA is integrating accessibility and equity considerations into operational planning, service delivery, and coordination with city agencies and community partners to ensure that transportation barriers are minimized throughout the Games.

As Atlanta prepares to welcome the world, MARTA remains committed to delivering transportation that reflects the city's values of inclusion, dignity, and opportunity. Through focused investment, operational readiness, and collaborative planning, we are working to ensure that the 2026 Games leave a legacy of improved access, enhanced mobility, and a public transit system that better serves all who rely on it.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jonathan J. Hunt". The signature is fluid and cursive, with a large initial "J" and "H".

Jonathan J. Hunt
Interim General Manager/CEO/CEO

II. Land Acknowledgement

As the City of Atlanta welcomes visitors from across the globe, we acknowledge that the footprint of our city is physically situated on the ancestral homelands of the Muscogee (Creek) and Cherokee Peoples. We pay respect to all Indigenous People past, present, and future, and recognize their enduring presence on these lands and throughout the world.

We also recognize that our city, like many around the world, has been shaped by histories of displacement, forced labor, and inequality. These histories have contributed to the growth and prosperity we benefit from today, while leaving lasting impacts that continue to be felt by communities across generations.

As a host city for the FIFA World Cup 2026™, we affirm our responsibility to uphold human rights, dignity, and to continue Moving Atlanta Forward in ways that ensure the joy of sport is grounded in fairness, justice, and shared humanity.

Indigenous Legacy Commitment

Atlanta is committed to honoring the histories, cultures, and sovereignty of Native American Tribal Nations, particularly those with ancestral ties to this land. As part of our continued efforts to advance learnings about the impact of Indigenous cultures on the City of Atlanta – both historically and today – we will implement a process for formal land acknowledgment at all official FIFA World Cup 2026™ venues in partnership with Indigenous leaders.

This will include historical information, as well as implications for our City today. Additionally, to deepen engagement, we will champion economic inclusion by spotlighting Indigenous-owned businesses, artisans, and cultural institutions through Showcase Atlanta, an organization advancing economic opportunity for Atlantans during the World Cup and beyond. By centering Indigenous voices, presence, and partnership, Atlanta affirms its unwavering commitment to human rights, cultural dignity, and inclusive representation on the world stage.

III. ATL26 Human Rights Action Plan Overview

The City of Atlanta is the birthplace of the Civil Rights Movement in the United States. Leaders like Dr. Martin Luther King, Jr., Jimmy and Rosalynn Carter, Xernona Clayton, Ambassador Andrew Young, Maynard Jackson, Dr. Gwendolyn Middlebrook, Roslyn Pope, and John Lewis have lived in and shaped the culture, promises, and practices of our city. Their legacy reflects our enduring commitment to ensuring and advancing human rights. Human Rights is defined as “rights inherent to all human beings, regardless of race, sex, nationality, ethnicity, language, religion, or any other status. Human rights include the right to life and liberty, freedom from slavery and torture, freedom of opinion and expression, the right to work and education, and many more”.ⁱ According to the United Nations, “everyone is entitled to these rights, without discrimination.”ⁱⁱ As our City prepares to partner with and host FIFA World Cup 2026™, we are committed to ensuring an experience where all who live, work, play, and visit are safe and supported. That includes:

- prioritizing the safety and well-being of groups or populations that may be at a heightened risk of being adversely impacted in relation to FIFA World Cup 2026™ activities,
- working to ensure an inclusive environment that prioritizes non-discrimination and the prevention of abuse and violence,
- supporting work environments that have decent work conditions; are free from discrimination in pay, hiring, promotion, discipline, or any other terms or conditions of work; and allow for the freedom of association,
- advancing remediation processes where the City is uniquely positioned to support those adversely affected in the context of the FIFA World Cup 2026™, and
- showcasing the diversity of people and lived experiences across our city and the continued value and impact that it has on the culture of Atlanta.

As a City, we have always sought to center justice and that will be no different in our efforts in supporting communities and visitors to our historic city throughout FIFA World Cup 2026™. As a foundational tool, the United Nations Guiding Principles on Business and Human Rights (UNGPs) and alignment with FWC26 Frameworkⁱⁱⁱ guide our efforts. Throughout the ATL26 Human Rights Plan, our initiatives will amplify and enhance work that is central to our long-term strategy for a thriving city and connect them to a significant opportunity to deepen impact with the attention to and support of FIFA World Cup 2026™.

IV. ATL26 Human Rights Legacy Impact Initiatives

Throughout the ATL26 Human Rights Plan, the City seeks to ensure that the FIFA World Cup 2026™ happens with Atlanta, and not to Atlanta. Therefore, we have identified several Human Rights Legacy Initiatives that leverage our commitment and showcase Atlanta's expertise as model for progress, collaboration and justice. Each Legacy Action Item will be assessed to understand its immediate outcomes and impact between now and the Games. Our Legacy Action Items include:

- a. Human Rights Ecosystem Mapping
Our City's ongoing commitment to convening and aligning the expertise and strategies of our Human Rights leaders and organizations. We will meet a minimum of four times in 2026 to support any FIFA World Cup 2026™ needs and to support the long-term development of our shared and sustained efforts.
- b. Youth Advancement and Support
You will see several collaborative efforts supporting young people with long-term developmental experiences related to leadership, economic mobility and health and wellness.
- c. Careers in Sports Training and Development
Leveraging the world of sports to highlight the long-term professional opportunities and experiences available to Atlantans opens the door for us to host experiences that ensure Atlanta hospitality and expertise around sports.
- d. Major Sporting Event Accessibility Readiness
Developing a citywide major sporting event readiness kit ensures Atlanta's legacy of inclusiveness and accessibility is only strengthened as we continue to host the world.
- e. Supportive Housing Assistance
Atlanta's unique commitment to the ecosystem of supportive, affordable housing development allows us to not only respond to needs during the FIFA World Cup 2026™, but beyond.
- f. Anti-Human Trafficking Prevention, Intervention and Enforcement
Our year-round efforts will be central in ensuring support for those impacted by human trafficking, and our heightened focus during the FIFA World Cup 2026™ only ensures greater safety across our city.
- g. Pride Programming
By leveraging the already exciting and long-term connection of Pride celebrations with our City's sports team, we will host game watching experiences that also share helpful resources with our LGBTQ+ community.
- h. Advancing Local Expertise & Remedy to Ensure Non-Discrimination

Ensuring Civil and Human Rights is not only Atlanta's legacy, but also our future. Therefore, we continue to develop human rights advocates and leaders across our great city. Through partnership with national experts, we will continue to advance our Human Relations Commission, the primary remedy tool available to anyone experiencing discrimination or harassment today, throughout the Games and beyond in Atlanta.

V. ATL26 Human Rights Action Plan Development Process

With consulting support, FIFA World Cup 2026™ Human Rights planning began formally in 2024. By early 2025, the Mayor's Office on One Atlanta was tasked with working with the FIFA World Cup 2026™ internal team to advance and finalize the Human Rights Action Plan. The City began hosting FIFA World Cup 2026™ Human Rights Action Plan Community Engagement Meetings in August of 2025. With a series of sessions happening throughout the Fall of 2025, we sought to share the current draft plan and allow for contributions and feedback from community stakeholders across the city and region to be included as we finalize the action plan.

With almost 75 hours of community meetings and forums with community stakeholders from public and private organizations, the Human Rights Action Plan is abundant with community input. As guiding principles, the Human Rights Action Plan centers:

- specific efforts where the City of Atlanta has unique expertise, jurisdiction and influence,
- support and partnership to advance our goals of training, implementation and legacy development, and
- the ability to deliver with impact on our stated goals and priorities.

These efforts and the actions outlined below will allow Atlanta to deliver meaningful support for those who live, work, and play in our city as we advance toward our first match day. This initial effort sets the stage for long-term engagement of the community of leaders and organizations advancing human rights across our city.

VI. Inclusion and Safeguarding

For the City of Atlanta, Inclusion and Safeguarding is about protecting people and communities and ensuring Atlantans and her visitors remain safe, seen and supported. With several opportunities for people to engage in our historical, modern-day and future efforts related to human rights and anti-discrimination, we highlight the following resources, programs and actions:

1. Atlanta's Civil Rights Legacy & Global Impact

The ecosystem of organizations steeped in the tradition of Civil and Human Rights and Anti-Discrimination looms large in our city. We invite visitors to experience the knowledge and expertise of those places to understand the values that undergird who we are, how we engage and how we continue to design and build the beloved community. With organizations like the Atlanta Convention and Visitors Bureau and the Georgia Historical Society, we have curated tours and experiences that showcase the work of inclusion not only throughout our city's history, but as part of the DNA of Atlanta then and now. Additionally, before and during the games, the Mayor's Office of One Atlanta will design and host unique programming and experiences that highlight our city's diverse array of communities, their history and legacies as well as their brilliance of today. [Review Addendum III for a list of historical sites and legacy tour information.]

As the City of Atlanta continues its global growth, we take great pride in our unique cultural blueprint and remain steadfast in our commitment to supporting all residents and visitors. One of our key leaders in these efforts is the Mayor's Office of International and Immigrant Affairs (MOII), tasked with maintaining and advancing our connections internationally and the support for those same communities across our city. To that end, MOII continues to engage with local consulates, community partners, and advocacy organizations to better understand the evolving landscape and ensure that our immigrant communities are informed of their rights and connected to trusted resources. MOII works closely with community-based organizations, labor rights advocates, and immigrant-serving nonprofits to promote fair and supportive environments for all. As a Welcoming City, Atlanta is dedicated to fostering a supportive and thriving environment for all who call Atlanta home and those who will join us for the FIFA World Cup 2026™.

2. ATL26 Venue Codes of Conduct

The guidelines for our FIFA World Cup 2026™ experiences have long-standing Codes of Conduct and should inform and guide fan behavior. For example, the [Mercedes-Benz Stadium Fan Code of Conduct](#).

3. ATL26 Human Rights Training Series

In preparation for the FIFA World Cup 2026™, the City will launch a Human Rights Training Series to build shared understanding, strengthen prevention efforts, and embed theory and best practices across communities. With concise, high-impact video modules designed for residents, volunteers, hospitality professionals, contractors, and community partners, the series ensures that those engaging with visitors and participating in World Cup-related activities understand both global human rights standards and their local responsibilities.

The modules cover foundational and applied topics including:

- The Rulebook: Understanding Human Rights
- Level Playing Field: Social Justice in Action
- The Global Game Plan: Sustainable Development Goals
- Spot the Signs: Preventing Human Trafficking
- The Home Team: Your Human Rights Commission
- Game On: Worker’s Rights in Action

Together, these modules translate international frameworks into practical guidance – equipping participants to recognize risk, respond appropriately, uphold fair labor standards, and advance dignity and non-discrimination in real time. The capacity-building series supports prevention of exploitation, promotes responsible business and employment practices, increases awareness of reporting mechanisms, and reinforces the City’s commitment to accountability and inclusion. By embedding human rights literacy into event preparation and community engagement, these training modules ensure that hosting the World Cup strengthens—not strains—our local systems and leaves a durable legacy of awareness, partnership, and protection for all residents and visitors.

4. Safeguarding Children & Supporting Young People

ACTION: Advancing Child Rights

The City of Atlanta is excited to support and amplify the United Nations’ [Convention on the Rights of the Child](#) as a standard bearer for how we protect children today and into the future. Building on our existing collaboration with UNICEF USA, we will offer training and educational materials to ensure Atlantans are informed, prepared and committed to supporting the safety and well-being of our young people. With experiences focused on adaptable soccer, shoe collections for those in need and a community resource fair, our primary effort on International Day of Play will highlight the importance of greenspace for children, inclusive sports communities and the importance of youth voice and leadership in our human rights landscape.

ACTION: Youth Trafficking Prevention

To strengthen child safety and prevent youth exploitation during FIFA World Cup 2026™, the City of Atlanta and the Atlanta Police Department (APD) are leading a coordinated, multi-agency approach focused on prevention, protection, and community awareness. This effort integrates new and existing programs—including APD’s Lost or Missing Children Protocol, youthSpark’s “Play The Part, Protect Our Youth” initiative, and citywide anti-trafficking volunteer activations.

This alignment works to ensure that children, families, and visitors are safeguarded before, during, and after the tournament. Additionally, through partnerships with the Fulton County Juvenile Court, National Center for Missing and Exploited Children, and community organizations, Atlanta aims to enhance rapid response systems, increase public awareness, and engage local youth and volunteers as part of a broader human rights and legacy strategy. The specific programs, partnerships, and activation plans that will advance this shared commitment to protecting Atlanta's most vulnerable populations during the 2026 FIFA World Cup™ and beyond include:

ACTION: youthSpark's [Play The Part, Protect Our Youth](#)

The goal of "Play The Part, Protect Our Youth" is to educate and empower youth in Atlanta and nearby areas to identify and respond to unsafe adult behaviors, especially during the FIFA World Cup. This effort targets middle and high school students, helping them recognize unsafe adults and create safety plans with trusted adults. It aims to ensure they stay alert and respond quickly to potential threats during and after large-scale events. By supporting young people to [develop a safety plan](#), youthSpark supports children during the World Cup and provide tools for their long-term safety. This work, which happens in partnership with the Fulton County Juvenile Court, National Center for Missing and Exploited Children, the Department of Family and Children Services, appropriate law enforcement agencies and leading advocacy organizations is a collaborative effort that supports young people throughout the FIFA World Cup and beyond.

ACTION: Moving Her Forward Global Capstone

The City of Atlanta's Moving HER Forward Global Capstone is designed to engage girls, ages 14–18, across FIFA World Cup 2026™ host cities in the United States, Canada, and Mexico, equipping participants with foundational skills in leadership development, civic literacy, human rights awareness and protections, and community problem-solving.

Delivered through a multi-module virtual learning experience, the Capstone integrates pre-recorded instructional content, self-paced assignments, virtual mentorship, and applied learning projects. Participants strengthen competencies in communication, confidence-building, wellness, ethical leadership, civic engagement, and collaboration, while developing an understanding of how local systems, policies, and institutions shape community outcomes. Curriculum content has been co-developed with subject-matter experts and aligned with internationally recognized youth development, safeguarding, and human rights standards.

ACTION: Moving Her Forward: How Sports Are Growing Our Girls

Atlanta has a growing ecosystem of girls' and women's sports. From our

City of Atlanta Parks and Recreation teams to middle and high school teams to our professional women’s teams in volleyball, basketball, roller derby and flag football, Atlanta is showcasing pathways for girls to participate in sports across their lifetime. We know that girls who play sports have higher levels of confidence, self-esteem, and psychological well-being than those who do not. We know that women who engage in professional play create economic mobility and develop skills that benefit both their career and civic life. Of the percentage of women executives at Fortune 500 companies, 80% played sports in their earlier years. Ensuring an ecosystem for girls’ and women’s sports that is thriving, where pathways are clear and we create professional opportunities for girls and women is a priority for Atlanta. We also know FIFA has made a commitment to growing the engagement of women’s soccer. To that end, Atlanta seeks to be a model of what happens when we align these efforts. Over the next 24 months, we would convene key leaders, supporters and advocates for women and girls’ sports to

- Power map the ecosystem to identify opportunities for partnerships and amplification
- Identify pipelines for girls who seek to keep playing sports in college and beyond
- Develop an annual experience to celebrate women and girls advancing the work of women’s sports across Atlanta and the state of Georgia.

Building on the foundation laid by Mayor Dickens through the launch of the Women of Atlanta Advisory Council, we will continue to drive a citywide strategy that secures pathways, partnerships, and professional opportunities for women and girls in sports

Action: Future Forward Youth Entrepreneurship Accelerator

As part of Atlanta’s commitment to economic inclusion and youth empowerment during the FIFA World Cup 2026™, the City proposes the launch of the Future Forward Youth Entrepreneurship Accelerator, an initiative designed to prepare and license young entrepreneurs to operate in designated vendor zones during FIFA events. This program will identify exceptional young people interested in growing a business and support them with tailored training on how to form a legal business, obtain vendor licenses, and participate in high-visibility marketplaces across the city. The program includes a simplified and subsidized licensing pathway and developmental and capacity-building experiences for young entrepreneurs. For a selected number of participants, our entrepreneurs will receive a specialized “ATL26 Youth Vendor License,” allowing them to obtain opportunities, funding and vendor space to sell their goods and services during the World Cup.

5. Public Safety and the Freedom of Assembly

The City of Atlanta’s public safety approach is collaborative, community-centered, and grounded in the protection of human rights. These efforts unite the

Atlanta Police Department (APD), Atlanta Fire Rescue Department (AFRD), E-911, and community-based partners focused on violence reduction, peacebuilding, and prevention.

Through shared training at the City’s Public Safety Training Center, sworn officers, civilian responders, firefighters, EMS, and E-911 personnel train together using modern, evidence-based practices rooted in de-escalation, crisis response, and harm reduction. This coordinated approach strengthens preparedness, promotes proportional responses, and enhances the City’s ability to safely support residents and visitors.

Beyond emergency response, Atlanta prioritizes prevention and community engagement to build trust, increase visibility, and ensure communities understand the support available to them. In preparation for FIFA, APD introduced updated uniforms aligned with international public safety standards to improve approachability for international visitors. Additionally, the City maintains the independence of its local public safety agencies, and APD does not operate under federal enforcement agreements.

Atlanta also strongly upholds the right to peaceful assembly. As the birthplace of Dr. Martin Luther King, Jr. and the governmental home of Congressman John Lewis, the City’s commitment to protecting First Amendment rights is deeply rooted in its history. In 2023, the Mayor’s Office of Atlanta, in partnership with APD, the Department of Law, and community stakeholders, issued “Helpful Guidelines for Peaceful Protest,” reaffirming this commitment. As Atlanta welcomes the world for FIFA, the City remains dedicated to public safety practices that protect human rights, support peaceful expression, and uphold democratic freedoms.^{iv}

6. Human Trafficking Prevention, Intervention & Enforcement

Human trafficking remains a significant and persistent issue in Atlanta, and one we know we can address. As a major transportation hub with a robust hospitality industry, the city is uniquely vulnerable to trafficking networks that exploit individuals, especially women and youth. In response, the City of Atlanta will throughout 2025-2026, support the strategic leadership, design and delivery of the Atlanta Human Trafficking Awareness (AHTA) Training Series. In anticipation of the heightened risks associated with major sporting events, the City launched an Anti-Human Trafficking - FIFA 26 Taskforce to raise awareness, coordinate survivor support agencies, and develop a unified enforcement strategy.

Since 2018, when the City appointed its first lead for anti-human trafficking, we have used collaboration to ensure protection. The State of Georgia has several statutes and laws to ensure support for survivors of Human Trafficking, as well as a commitment to preparing organizations and social services providers with the capacity to reduce criminalization for survivors. These laws also elevate human

trafficking to a felony ensuring greater safety – especially for children – who have been harmed. The State of Georgia also has a Human Trafficking Section led by our Assistant Attorney General focused on prevention and prosecution.

Action: ATL26 Atlanta Human Trafficking Awareness (AHTA) Training Series

To address the widespread impact of trafficking in Atlanta, the Mayor’s Office of Violence Reduction (MOVR) has launched the Atlanta Human Trafficking Awareness Training Series (AHTA)—a structured educational initiative that equips business owners, nonprofit leaders, faith-based organizations, and community members with the knowledge and tools needed to recognize, prevent, and respond to human trafficking. This initiative is grounded in trauma-informed, survivor-centered approaches and supports a citywide strategy to both disrupt trafficking networks and improve the identification and protection of victims.

The target audience for the AHTA Training Series includes four primary stakeholder groups: (1) faith-based communities (e.g., churches, mosques, synagogues, etc.); (2) members of the Neighborhood Planning Units (NPU); (3) non-profit organizations working with vulnerable populations; and (4) business owners operating in industries with heightened trafficking risk (e.g., hotels, entertainment venues, restaurants, nightclubs, etc.). These groups are strategically engaged to create a broad, informed network capable of both early detection and effective intervention.

The AHTA Series is delivered through interactive training sessions ranging from two to four hours in length, led by subject matter experts with experience in trafficking prevention, victim services, and law enforcement. Trainings are designed using survivor-informed and trauma-responsive materials to ensure cultural competence and emotional safety for participants and future interactions with trafficking survivors.

The training is structured around two distinct tracks. The Business Track, developed in collaboration with the Criminal Justice Coordinating Council (CJCC), targets hospitality and nightlife sectors—especially in preparation for the increased tourism and activity surrounding the 2026 FIFA World Cup. This track focuses on hotel staff, venue operators, and others in positions to detect trafficking behaviors. The Community Track, in partnership with Wellspring Living (sex trafficking) & Tapestri (labor trafficking), offers sessions hosted in faith-based institutions and facilitated with the support of NPUs and trusted community leaders. This track aims to empower local residents to become active participants in prevention and victim advocacy within their neighborhoods.

The Atlanta Human Trafficking Awareness Training Series is designed to produce three core outcomes. First, it will lead to increased awareness among participants, enabling them to recognize signs of human trafficking and respond appropriately. Second, it will foster enhanced collaboration between community

members, service providers, law enforcement, and local government agencies—laying the groundwork for more coordinated and effective interventions. Third, it will enable improved victim support by building local capacity to identify trafficking cases early and connect survivors to critical services and resources.

Beyond its immediate outcomes, the AHTA Training Series is expected to strengthen Atlanta’s long-term capacity to prevent and respond to human trafficking. By fostering ongoing education, building stronger community networks across neighborhoods, businesses, nonprofits, and government agencies, and empowering participants to advocate for systemic change, the series will support lasting policy reforms and improvements to Atlanta’s anti-trafficking infrastructure.

7. Accessibility

During the FIFA World Cup 2026™, the City of Atlanta is committed to ensuring that residents and visitors with disabilities can fully participate in and enjoy World Cup–related activations and events. Guided by the Americans with Disabilities Act (ADA) Title II requirements, accessibility considerations are being integrated across public programming, transportation systems, venues, digital platforms, and community engagement initiatives. The City of Atlanta team, in partnership with our City’s ADA Community Advisory Group, which includes partners with subject matter expertise from across Atlanta, and the numerous entities leading our onsite preparation will ensure shared oversight, guidance, and technical assistance that ensures inclusive planning, implementation, and continuous improvement for all disability-related needs and opportunities. These efforts reflect our city’s broader commitment to inclusion and ensuring a welcoming experience for all.

The City of Atlanta is committed to comprehensive wayfinding signage that will be implemented in partnership with key citywide stakeholders near event venues, throughout surrounding areas, at Hartsfield-Jackson Atlanta International Airport, and across MARTA trains, buses, and stations to enhance accessible navigation for all attendees. The City of Atlanta is thankful for the support and partnership of MARTA and their commitment to providing inclusive transportation options, including MARTA Mobility services and designated accessible shuttles, ensuring that persons with disabilities have reliable access across the full spectator journey—from arrival to last-mile connectivity.

Additionally, all City-operated digital platforms associated with the FIFA World Cup 2026™—including event information portals, grievance reporting systems, and language access tools—will meet Web Content Accessibility

Guidelines (WCAG) 2.1 AA standards, ensuring equitable access for people with disabilities.

Action: Resource Development & Capacity Building

Workforce training and disability awareness are central components of Atlanta's accessibility strategy. The City of Atlanta will provide resource guides to our city's tourist attractions, event venues, hotels, and other local businesses. First, guidelines on best practices for engaging people with disabilities throughout the Games and beyond. In addition to this resource guide, business leaders and community members will have access to online training materials highlighting helpful skills and information related to accessibility. For organizations seeking additional support, the City of Atlanta can support introductions to external resource groups representing diverse disability communities that can provide consultation on accessibility planning, implementation, and evaluation. This includes support for digital accessibility as aligned to the ADA and Web Content Accessibility Guidelines (WCAG), with audit support provided by the Center for Inclusive Design and Innovation (CIDI) at Georgia Institute of Technology (also known as Georgia Tech). The City will also conduct and host pre-event accessibility walk-throughs with people with disabilities to gather feedback and refine accessible routes, emergency preparedness plans, and operational strategies. These efforts, led by the Division of Accessibility and ADA Compliance within the Office of One Atlanta, will support and align where appropriate with FIFA's accessibility working group as they continue to provide strategic input and logistic recommendations that support inclusive event delivery.

Finally, as the City looks to support and grow employment across our disability community, we will develop and distribute tools for individuals with disability to support economic mobility, as well as helpful resources for employers who seek to effectively support those in their workforce living with a disability. Beyond event operations, Atlanta is exploring broader inclusion strategies related to accessible housing, employment opportunities, and community development connected to FIFA World Cup 2026™. Through partnerships with workforce and community stakeholders, the City aims to increase job opportunities for people with disabilities and ensure that inclusive practices are embedded across partner organizations.

Action: Engaging and Developing Youth with Disabilities

Recognizing the importance of meaningful community participation, the City of Atlanta's Division of Disability Access and ADA Compliance will partner

with the Department of Parks and Recreation Youth Therapeutics Program to host an engagement designed specifically for youth with disabilities. This initiative will promote social connection, community participation, and equitable access to public sporting events. Additionally, the City will expand inclusive sports opportunities through youth and adaptive programming, including blind soccer activations and partnerships with local sports organizations.

While significant foundational measures are in place, continued coordination, monitoring, and reporting will be essential to maintaining alignment with ADA, WCAG, and international accessibility frameworks. Through these collaborative efforts, the City is working to ensure that the FIFA World Cup 2026™ supports the full participation of people with disabilities.

8. Language Access

The City of Atlanta recognizes the linguistic diversity of our population and is committed to ensuring that language is not a barrier to safety, services, or participation during the FIFA World Cup 2026™ and beyond. The City maintains a robust language access line and conducts annual cultural competency trainings to equip city employees to serve limited and non-English speaking constituents and visitors.

Action: FIFA World Cup 2026™ Language Access Strategy

In preparation for the FIFA World Cup 2026™, the City is enhancing its language access infrastructure to meet the needs of a global audience. The Mayor's Office of International and Immigrant Affairs (MOII), in partnership with the Division of Equity and Inclusion, is leading a coordinated effort to ensure multilingual access across all public-facing operations, venues, transit systems, and community touchpoints.

Priority Languages: Based on demographic data, tourism projections, and FIFA's participating nations, the City will prioritize language support in American Sign Language, Arabic, Creole, English, French, Haitian, Korean, Mandarin, Portuguese, Russian and Spanish. Additional languages will also be available through on-demand interpretation services.

Venue and Fan Zone Access: Multilingual wayfinding signage, printed materials, and digital content will be deployed at Mercedes-Benz Stadium, designated fan zones, and surrounding public spaces. Volunteer language ambassadors will be stationed at key locations to provide real-time assistance to non-English speaking visitors.

Transportation and Transit: The City will in coordination with key partners such as MARTA, the Atlanta Convention and Visitors Bureau, language

assistance programs and volunteers from FIFA and other community organizations support multilingual announcements, signage, and customer service support at key transit hubs, including Hartsfield-Jackson Atlanta International Airport, MARTA stations, event venues, and shuttle pick-up/drop-off zones.

Access to Remedy in Native Language: The City’s grievance and complaint systems—including the Human Relations Commission reporting portal—will be accessible in English and Spanish. All rights-related materials, including information on labor rights, anti-trafficking resources, and emergency contacts, will be translated as needed and made available in digital and printed formats.

Training and Workforce Readiness: City employees, volunteers, and contracted event staff will have access to cultural competency training that includes guidance on working with non-English speaking individuals, utilizing interpretation tools, and recognizing when language barriers may mask a human rights concern.

Technology-Assisted Interpretation: The City will deploy real-time translation technology at key service points through the existing [iSpeak ATL Language Access Line](#) to ensure that individuals can communicate a need, report a concern, and access essential regardless of language needs. (We hope to expand access to this service through City partners.)

These efforts build on Atlanta’s designation as a Welcoming City and will serve as a foundation for improved language access infrastructure that extends well beyond the tournament.

9. The Welfare and Well-Being of Unsheltered Populations

Homelessness is a complex issue that requires compassionate, collaborative solutions. As the city prepares for the 2026 FIFA World Cup and beyond, we remain committed to working alongside those most impacted to develop approaches that are sustainable, effective, and grounded in dignity. Through a coordinated strategy involving city agencies, strategic partners, and community stakeholders, Atlanta is implementing a comprehensive set of initiatives to address homelessness at multiple levels—from emergency response to long-term housing stabilization.

Action: Homelessness Task Force

In early 2025, the City of Atlanta launched a 90-day interagency Homelessness Task Force to strengthen coordination around homelessness response—particularly in the context of encampment closures, outreach practices, and shelter access. This task force brought together stakeholders from across the

public, private, and nonprofit sectors to critically evaluate existing protocols and identify opportunities for improvement.

The methodology involved convening cross-sector partners to update the City's Standard Operating Procedures (SOPs) for outreach and encampment engagements, ensuring they are trauma-informed and aligned with best practices. The task force also conducted a service gap analysis and made targeted recommendations to better serve unsheltered individuals. This initiative was applied citywide, with special attention to areas surrounding FIFA WC 2026 venues and the downtown core, where unsheltered populations are more concentrated.

The expected outcomes include: 1). the creation of standardized, humane, and trauma-informed practices for addressing encampments; 2). improved interagency coordination; and 3). increased transparency and accountability in service delivery. Over the long term, the task force aims to institutionalize these practices, building a more responsive and compassionate citywide system that can serve as a model for future major events while fostering stakeholder trust and sustained collaboration.

Action: Rapid Housing Initiative

To address chronic homelessness with urgency and dignity, the City of Atlanta, in partnership with Partners for HOME and the Continuum of Care, launched the Rapid Housing Initiative. The goal is to create 500 permanent supportive housing units by the end of 2025, specifically targeting chronically homeless and disabled individuals. This initiative is designed not just to provide shelter, but to offer holistic, wraparound support services that promote long-term housing stability.

These quick-access housing communities are being constructed using innovative approaches, such as modular designs, to expedite delivery. The units are integrated with services such as case management, benefits navigation, and behavioral health care, all delivered through a trauma-informed lens. High-vulnerability individuals are prioritized for placement.

The Rapid Housing Initiative is being implemented across the city, offering a scalable solution to persistent homelessness. In the short term, the initiative aims to reduce the number of unsheltered residents, while providing long-term support that fosters independence and stability. Its legacy lies in establishing a replicable housing model for urban centers, significantly expanding the city's supportive housing infrastructure, and increasing Atlanta's capacity to respond to future housing challenges in a human rights-based framework.

Action: Rapid Rehousing Program

Complementing the Rapid Housing Initiative, Atlanta’s Rapid Rehousing Program—led by Partners for HOME—focuses on providing swift, low-barrier transitions from homelessness to permanent housing for individuals and families. The program is guided by a housing-first philosophy, removing traditional barriers such as income, employment, or sobriety requirements, in order to provide immediate stability for those in crisis.

Participants in the program receive customized housing supports and case management services tailored to their specific needs. This includes flexible rental assistance and robust landlord engagement strategies designed to expand the availability of housing options. The program is implemented citywide, particularly targeting individuals and families newly experiencing homelessness.

The intended outcomes include rehousing 2,000 households over a two-year period. The long-term impact of the program is a systemic shift toward a more inclusive and sustainable housing-first model, enhanced strategic partnerships, and a stronger infrastructure for housing navigation across the city.

Action: Dedicated Outreach Workers Program

To further improve engagement with unsheltered individuals, especially in the downtown area, the City has launched a dedicated outreach worker program. This initiative deploys a team of full-time, trained outreach specialists who engage directly with unhoused individuals, providing critical support and connecting them to services such as shelter, medical and mental health care, and other essential services.

The methodology emphasizes street-based, relationship-driven engagement that builds trust over time. Outreach workers serve as a consistent and compassionate presence in high-traffic areas, offering real-time assistance and connecting individuals with resources based on their unique needs.

The program is concentrated in the downtown corridor. It aims to increase the level of engagement and service connection among the unhoused, especially those experiencing barriers to support. Over time, this initiative will strengthen the city’s response infrastructure in public spaces, create consistent pathways to care, and foster deeper trust between service providers and vulnerable populations.

Action: Downtown Rising Strategy

The Downtown Rising Strategy is a comprehensive plan to improve public space conditions for unsheltered individuals, while enhancing the overall urban environment in downtown Atlanta. Recognizing the need for both dignity and order, this strategy includes a range of interventions that prioritize public health, safety, and access to essential services.

Key components of the strategy include: 1). expanding public restroom access; 2). improving shelter-bed coordination; 3). addressing street feeding challenges; and 4). enhancing medical and mental health outreach services. These interventions are designed to reduce harm, increase service connection, and promote a safer and more navigable public realm.

The Downtown Rising Strategy seeks to humanize urban planning while integrating homelessness response into broader city development efforts. In the long term, this initiative will create a replicable model of inclusive urban design that aligns with public health and human rights principles.

With partners such as the Atlanta Police Department's Homeless Outreach Proactive Enforcement program, our efforts related to strategies around housing ensure we can decriminalize homelessness and support the needs of those who are unhoused across our city and region.

10. Preventing and Mitigating Adverse Environmental Impacts

Atlanta's Environmental Plan for FIFA World Cup 2026™ was developed by the City of Atlanta's Mayor's Office of Sustainability and Resilience in partnership with the FIFA Atlanta Environmental Committee, including City departments, Mercedes-Benz Stadium, MARTA and key local and regional partners.

Atlanta's Environmental Plan is rooted in alignment with Goal 6 of FIFA's Strategic Objectives for the Global Game: 2023-2027 concerning "a strong focus on human rights and the environment." The City conducted a comprehensive assessment of environmental priorities, drawing on extensive community engagement and aligning with existing City strategies and plans, including the Resilient Atlanta Strategy, Atlanta's Clean Energy Plan, Climate Action Plan, Vision Zero Plan, One Atlanta Strategic Transportation Plan, and the Department of Watershed Management's One Water Strategic Plan. Regional partners also collaborated with the City to identify additional existing and forthcoming sustainability initiatives that will directly and indirectly support FIFA World Cup 2026™ in Atlanta.

The Plan addresses a broad range of environmental focus areas, including climate action, clean energy and energy efficiency, low-carbon and multimodal transportation, waste management and circular economy, water management, Sustainable buildings, biodiversity, sustainable, resilient, and equitable food systems, sustainability governance, awareness-raising, and capacity-building.

Across these focus areas, the Plan outlines potential tournament-related initiatives such as advancing a zero-waste FIFA World Cup at Mercedes-Benz Stadium, providing public transit incentives for the FIFA World Cup 2026™ fans,

supporting local food systems, and implementing sustainable procurement practices.

The City, Mercedes-Benz Stadium, and FIFA Atlanta Environmental Committee have dedicated staff to support implementation of the Plan’s initiatives and to advance their own environmental goals. At the same time, meaningful opportunities exist for FIFA and its partners to provide the support needed to accelerate the delivery of these initiatives and catalyze adoption of sustainable best practices for the long-term.

This section reflects Atlanta’s recognition that human rights in the 21st century extend to the digital realm. By establishing clear standards for data privacy and surveillance during the FIFA World Cup 2026™, the City aims to set a precedent for responsible technology use at major sporting events.

VII. Supporting and Advancing Workers’ Rights

The City of Atlanta, with leadership from the Atlanta Department of Labor and Employment Services (ADOLES), is committed to protecting the rights and well-being of all workers across Atlanta, and especially those who will be associated with FIFA World Cup 2026™ activities. By promoting fair wages, preventing exploitation, and ensuring equitable access to opportunities, the City seeks to leave a legacy of ethical employment and inclusive economic growth. Atlanta’s workforce framework anchored in transparency, accountability, and collaboration demonstrates that human rights and labor rights are inseparable from the success of global events hosted in our city. To that end, we have several citywide resources to support and ensure workers’ rights leading up to, during and after the World Cup.

A. Advocacy & Protections

The City’s role in championing workers’ rights is grounded in our ordinances and the Good Jobs Alliance, while valuing FIFA’s broader human rights work. We understand our ability to align our values with opportunities to expand possibilities as we note the City of Atlanta, State of Georgia and FIFA alignment as related to workers’ rights:

City of Atlanta Worker’s Rights Initiatives:

- *Atlanta Department of Labor & Employment Services (ADOLES) City Ordinance* – Ensures compliance with local labor standards, worker protections, and accountability.
- *Good Jobs Alliance* – Advances fair wages, equity, safe workplaces, and community benefits.
- *Local FIFA Alignment*– Broader global initiatives on labor rights and human rights that complement local commitments.

Priorities Across Initiatives:*Fair Wages & Good Jobs*

- City Ordinance: Upholds wage standards and compliance.
- Good Jobs Alliance: Promotes fair pay and economic opportunity.
- Local FIFA Alignment: Encourage fair compensation in global event planning.

Safe & Healthy Workplaces

- City Ordinance: Enforces workplace safety standards.
- Good Jobs Alliance: Prioritizes worker well-being.
- Local FIFA Alignment: Support occupational health and safety in major events.

Equitable Opportunities

- City Ordinance: Requires nondiscrimination and fair access.
- Good Jobs Alliance: Creates pathways for underrepresented workers.
- Local FIFA Alignment: Commit to human rights and inclusion in event delivery.

Accountability & Transparency

- City Ordinance: Holds employers accountable under law.
- Good Jobs Alliance: Builds trust through clear standards and monitoring.
- Local FIFA Alignment: Publish human rights strategies to guide partners.

These initiatives reflect our values as a city and will guide how we work with employers, contractors, and community partners. Our goal is to make sure that hosting the FIFA World Cup 2026™ leaves a positive impact on workers and sets an example of fairness, respect, and opportunity for all.

ATL26 will advocate for fair labor practices, highlight responsible employers, and work with partners to promote safe and respectful workplaces. By maintaining relationships with partners at the state and federal levels, the City of Atlanta is committed to ensuring that every individual working in connection with FIFA World Cup activities—whether through direct employment, contracting, or event activations—is treated equitably and afforded access to fair wages, safe working conditions, and pathways to economic opportunity.

B. Values Guiding our Commitment to Worker’s Rights*Freedom of Association and Collective Bargaining*

- The City team affirms that all workers have the right to organize, join, and participate in labor unions without fear of retaliation.
- Labor organizations will continue to be included in transparent update meetings with City labor teams and coalition partners to ensure alignment and accountability throughout FIFA World Cup 2026™ operations.

Definition and Implementation of a Living Wage

- ADOLES defines a living wage as a theoretical income level that allows individuals or families to afford adequate shelter, food, and other life necessities.
- The goal of a living wage is to ensure employees earn enough income for a satisfactory standard of living and to prevent them from falling into poverty.
- The minimum wage for the City of Atlanta is \$17.50 per hour, which serves as the baseline for all FIFA-related employment and contracting activities coordinated by the City.
- Employers are expected to meet or exceed this standard to ensure workers benefit from fair and sustainable compensation reflective of Atlanta's cost of living.

Wage Theft Prevention and Oversight

- The city recognizes that preventing wage theft is central to protecting worker rights and maintaining public trust.
- The Atlanta Department of Labor and Employment Services (ADOLES) maintains active partnerships with the Georgia Department of Labor and the U.S. Department of Labor, Wage and Hour Division, which provide oversight, handle complaints, and enforce wage and hour compliance.

Action: The Labor Rights Education Program (LREP)

The Labor Rights Education Program (LREP) is an initiative of the City of Atlanta designed to strengthen awareness and understanding of local, state, and federal labor laws among residents, workers, and employers. The program's importance lies in its commitment to fair treatment, safe working conditions, equitable opportunities, and accountability principles that echo both the City's Good Jobs Alliance and the broader human rights commitments. Developed in partnership with trusted community organizations, the program ensures that all individuals regardless of background or industry have access to accurate, reliable information about their labor rights and responsibilities.

The partnership between the Georgia Latino Alliance for Human Rights (GLAHR) and LREP ensures that accurate, accessible information about labor rights reaches workers and employers across diverse communities. GLAHR is a community organization that develops grassroots leadership in Latino immigrants in the state of Georgia. GLAHR connects a strong network of community members, to develop and implement strategies at the local and state levels to defend and promote collective participation. Through culturally informed workshops and outreach sessions conducted within the city, GLAHR integrates LREP's educational goals into its established community programs empowering residents with knowledge of local, state, and federal labor laws.

C. Small Business Readiness

To ensure Atlanta's small businesses and workers are equitably positioned to benefit from the economic opportunities tied to the FIFA World Cup 2026™, Mayor Andre Dickens launched Showcase Atlanta, an initiative focused on inclusive access, workforce readiness, and transparent pathways to participation in major events.

As a foundational component of this work, Showcase Atlanta introduced the [Showcase Atlanta Vendor Directory](#), a free, centralized platform designed to connect Atlanta-based entrepreneurs, particularly those from historically underreached communities, with opportunities tied to FIFA World Cup 2026™ and other large-scale conventions, concerts and civic celebrations. The directory increases procurement visibility for local vendors while promoting fair access to information and opportunity.

Beyond visibility, Showcase Atlanta supports human rights and economic inclusion by pairing the Directory with targeted capacity-building and professional development efforts that help businesses understand expectations, strengthen operations, and prepare to participate responsibly in large-scale event environments. This includes education around compliance, workforce readiness and sustainable business practices, helping entrepreneurs become “event-ready” while protecting both business owners and workers.

In parallel, Showcase Atlanta is advancing workforce-focused initiatives, including in-person readiness workshops and a citywide Workforce Expo to connect Atlanta residents with employment opportunities tied to major events and the broader visitor economy. These efforts are designed to promote fair access to jobs, support safe and dignified work, and create pathways to long-term economic participation beyond a single event.

Together, these initiatives reflect the City of Atlanta's commitment to ensuring that the FIFA World Cup 2026™ delivers inclusive economic impact, supporting local businesses, expanding workforce opportunity, and embedding human rights principles into how Atlanta prepares for and hosts global events. Showcase Atlanta will continue to evolve and expand these efforts through 2026 and beyond.

D. Workforce Development and Training Opportunities

- ADOLES values the opportunity to prepare individuals for meaningful employment through its portfolio of workforce development services.
- Workers engaged in FIFA-related activities will have access to ADOLES' training services to support skill development and long-term employability.

- This approach ensures that the FIFA World Cup not only provides short-term employment but also creates lasting workforce opportunities for Atlanta residents.

VIII. Access to Remedy

FIFA World Cup 2026™ has called for all attendees, visitors and others engaged at a site during the tournament to have “access to well-publicized, trusted, transparent, adequately staffed, and accessible mechanisms in the form of routinized, state-based, or non-state based, judicial or non-judicial processes through which human rights grievances can be raised and remedy can be sought.” To that end, Atlanta will work with the FIFA World Cup 2026™ Human Rights team to clarify the reporting process and pathways for grievance connected to ATL26 and have internal tools and resources available to community for the use of remedy throughout the operations of the games (and beyond where appropriate).

As such, the City of Atlanta will partner with FIFA World Cup Human Rights Team to streamline all reporting via a single portal, which will expedite routing complaints to the World Cup and/or the City of Atlanta. ATL26 is prepared and ready to receive and refer complaints as necessary. Through this partnership, the City will foster a culture of compliance and human rights awareness among businesses, landlords, and employers.

Action: Human Relations Commission Reporting

The Human Relations Commission (HRC) was codified by the Atlanta City Council as a structural mechanism to address systemic discrimination in public accommodations, private employment, and housing. As part of the city’s human rights infrastructure for FIFA World Cup 2026 and beyond, the HRC ensures that Atlanta’s rapid development and global spotlight are matched by robust safeguarding for civil rights and dignity. The HRC will serve as a key component of the unified reporting portal described above, receiving and investigating complaints routed through the streamlined system.

The HRC consists of nine members with three-year, staggered terms. Three are appointed by the Mayor of Atlanta, three by the President of the Atlanta City Council, and three by the at-large Members of the Council. No member can serve more than two consecutive terms. The membership of the HRC is intended to reflect the diversity of the people protected under the ordinance. The HRC elects its own officers. The Mayor’s Office of Constituent Services serves as the initiation point for HRC cases, as well as the investigative partner. Additionally, the City’s Law Department provides legal assistance to the HRC. Finally, the Mayor’s Office

of One Atlanta provides subject matter expertise, consultative support, and as the primary liaison to the Mayor for escalation on HRC matters.

The City will leverage this partnership with our FIFA partners to strengthen and modernize the capacity of the Human Relations Commission as a lasting legacy of the tournament. This includes providing specialized training and technical assistance—in collaboration with FIFA’s Human Rights Team—on international human rights standards, safeguarding, and access-to-remedy best practices. Additionally, the City will expand community engagement and outreach to increase public awareness of the HRC’s role and how to access its services, especially among historically marginalized communities. Through these enhancements, the FIFA World Cup 2026™ will not only help ensure a fair and safe experience for all participants but also leave a durable legacy of stronger civic infrastructure for human rights protection in Atlanta.

Methodology

The HRC investigates individual and institutional complaints of discrimination. Formal complaints can be submitted in writing via email, online portal, mail, or in person, utilizing this [form](#). Upon receipt, the Mayor’s Office of Constituent Services conducts an initial investigation within 30 days, followed by HRC-led conciliation or hearings. The Commission may request subpoenas via the City Council and can issue formal findings of fact and recommendations for enforcement, including license review or referral to external agencies.

Additionally, the HRC initiates proactive testing and studies, convenes stakeholders across sectors, and advises the Mayor and Council on policy interventions and legislative needs. This includes activities to prevent racial profiling, address group-based tensions, and strengthen citywide equity policies.

Scope of Application

Citywide jurisdiction across all neighborhoods and institutions within the municipal boundaries of the City of Atlanta, with targeted emphasis on areas of high public interaction (e.g., event venues, hospitality zones, transportation hubs) during the World Cup and beyond.

Intended Outcomes

The intended outcomes of utilizing the HRC are: 1). Maintain accessible and accountable channels for addressing civil rights violations in Atlanta during FIFA 2026 and beyond; 2). Enhance trust between residents, city government, and global visitors; 3). Strengthen mechanisms for complaint resolution and compliance; and 4). Foster culture of voluntary compliance and human rights

awareness among businesses, landlords, and employers. The HRC's role in the World Cup Human Rights Action Plan establishes a replicable governance model for human rights monitoring at scale. The institutionalization of accessible complaint systems, data-driven investigations, and policy innovation will strengthen the legacy of the city's resilience to future safeguarding challenges.

IX. Accountability Framework and Monitoring

The City of Atlanta is committed to ensuring that the commitments outlined in this Action Plan are not only aspirational but measurable, monitored, and publicly reported. This Accountability Framework establishes the structure through which the City will track progress, evaluate outcomes, and maintain transparency with the public, community partners, and FIFA throughout the tournament cycle and beyond.

Governance and Oversight

The Mayor's Office of One Atlanta will serve as the central coordinating body for monitoring the implementation of this Action Plan. A dedicated Human Rights Monitoring Coordinator will be responsible for tracking milestones, compiling data from lead departments, and reporting to the Mayor's Office on a quarterly basis. An interagency Human Rights Working Group, comprising leads from each section of this plan, will convene quarterly to review progress, identify challenges, and adjust strategies as needed.

Legacy Initiative Metrics

The following metrics will be used to evaluate the performance and impact of the plan's Legacy Impact Initiatives:

- 1. Human Rights Ecosystem Mapping:** Minimum of four ecosystem convenings held in 2026; creation of a publicly accessible directory of human rights organizations and resources in Atlanta; documented alignment of at least six partner organizations around shared priorities.
- 2. Youth Advancement and Support:** Enrollment of at least 200 young people in leadership, civic literacy, and sports-related development programs; completion rate of 75% or higher across all youth

- programming; documentation of post-program outcomes including confidence, civic engagement, and career awareness.
3. **Careers in Sports Training and Development:** A minimum of three career exposure events connecting Atlanta residents with professional opportunities in the sports industry; 100 or more participants across all workforce development events generally; placement or referral of at least 50 individuals into training, internship, apprenticeship, or employment opportunities.
 4. **Major Sporting Event Accessibility Readiness:** Completion and publication of a citywide Major Sporting Event Accessibility Readiness Kit by May 2026; at least two pre-event accessibility walk-throughs conducted with members of the disability community; WCAG 2.1 AA compliance achieved on all City-operated digital platforms associated with the tournament.
 5. **Supportive Housing Assistance:** 500 permanent supportive housing units completed, and 2,000 households rehoused through the Rapid Rehousing Program before 2027.
 6. **Anti-Human Trafficking Prevention, Intervention, and Enforcement:** 1,000 or more individuals trained through the AHTA Training Series across both Business and Community tracks by June 2026; documented increase in trafficking-related tips and referrals to law enforcement and service providers; establishment of a post-tournament anti-trafficking coordination structure.
 7. **Pride Programming:** A minimum of two FIFA-connected community events developed in partnership with Atlanta’s LGBTQ+ organizations; resource distribution at each event addressing health, legal rights, and community support services.
 8. **Advancing Local Expertise and Remedy:** Completion of specialized training for Human Relations Commission members and staff on international human rights standards; increase in public awareness of HRC complaint processes, measured through community outreach events and digital engagement metrics; documented reduction in average complaint resolution timelines.

Post-Games Human Rights Impact Report

The Mayor’s Office of One Atlanta City will publish a comprehensive Post-Games Human Rights Impact Report on or before December 2026. This report will:

1. Evaluate outcomes against the metrics established in this Accountability Framework
2. Document grievances filed, investigated, and resolved through the Human Relations Commission and FIFA reporting portal
3. Assess the effectiveness of worker protections, accessibility measures, language access services, and anti-trafficking operations
4. Capture community feedback through post-event surveys and stakeholder listening sessions
5. Identify lessons learned and recommendations for future mega-event host cities
6. Outline a sustainability plan for continuing legacy initiatives beyond the tournament

The Post-Games Report will be developed in consultation with independent partners and advisors including community representatives, human rights experts, and academic partners. The City views this report not as a conclusion, but as a foundation for the next chapter of Atlanta's leadership in human rights.

X. Addendums

- I. [City of Atlanta Inclusive Language Guide](#)
- II. ATL26 Human Rights Action Plan City of Atlanta Leads
- III. ATL26 Community Engagement Sessions Materials & Participating Organizations
- IV. Georgia's Civil Rights Legacy Visitor Information
- V. City of Atlanta's Helpful Guidelines for Peaceful Assembly
- VI. The City of Atlanta's Anti-Human Trafficking Efforts & Working Group

Addendum I**City of Atlanta Inclusive Language Guide 2.0 (Revised December 2025)**

In an effort to ensure understanding of the City of Atlanta’s perspective and values, the Mayor’s Office of One Atlanta developed the City’s first-ever [Inclusive Language Guide](#). We invite you to use this glossary as a helpful resource to understand our language and the values that guide our thinking and direction.

Addendum II

ATL26 Human Rights Action Plan Stakeholder Engagement Leaders

Candace M. Staniel, Chief Impact Officer, Mayor's Office of One Atlanta



Tahajnah Spence, Senior Project Manager, Mayor's Office of One Atlanta

Shannon Jolly, FUSE Executive Fellow, Office of the Mayor's Chief Strategy Officer



- **Angela Smith**, CVI Senior Operations Manager, Mayor's Office of Violence Reduction
- **Angela Bowers**, Director, Disability Access and ADA Compliance
- **Asher Morris**, Deputy Director, Mayor's Office of Emergency Preparedness
- **Chatiqua Ellison**, Deputy Chief Housing Officer, Office of the Mayor's Chief Strategy Officer
- **Dewayne Queen**, Director, LGBTQ Affairs
- **Humeta Embry**, Labor Liaison Officer, Atlanta Department of Labor and Employment Services
- **Lamar Stewert**, Director of Initiatives and External Relations, Office of the Mayor's Chief Operations Officer
- **Mayumi Dickerson**, Project Manager, Mayor's Office of Innovation and Performance
- **Meridth Steinmetz-Rodriguez**, Deputy Director, Mayor's Office of International and Immigrant Affairs
- **Paulina Guzman**, Director, Mayor's Office of International and Immigrant Affairs
- **Serena Walker**, Deputy Commissioner, Atlanta Department of Labor and Employment Services
- **Siobhan Simmons**, Office Manager
- **Theresa Austin-Gibbons**, Commissioner, Atlanta Department of Labor and Employment Services
- **Valerie Mills**, Senior Manager, Mayor's Office of International and Immigrant Affairs

Addendum III

ATL26 Community Engagement Session Materials & Participating Organizations



**City of Atlanta
FIFA World Cup™
Human Rights Action Plan
Community Engagement Meeting**



**Ciudad de Atlanta
Copa Mundial de la FIFA™
Plan de Acción de Derechos Humanos
Reunión de participación comunitaria**

Executive Summary

Atlanta's rich history of civil rights and culture provides a unique lens as a host city for FIFA World Cup™ 2026. Atlanta has a clear commitment to ensure and advance human rights for all.



How do we define Human Rights?

- Human Rights is defined as rights inherent to all human beings, regardless of race, sex, nationality, ethnicity, language, religion, or any other status.
- Human rights include the right to life and liberty, freedom from slavery and torture, freedom of opinion and expression, the right to work and education, and many more

In preparation to host FIFA World Cup™ 2026 we are committed to ensuring the City remains a place where all who live, work, play, and visit are safe and supported, which includes:

- Prioritizing safety & well-being for all with emphasis on our most vulnerable populations
- Promoting an inclusive environment with zero-tolerance for discrimination, abuse and violence
- Supporting safe and equitable work environments
- Enhancing the City's remediation processes
- Showcasing the diversity and rich culture of Atlanta



Resumen ejecutivo

La profunda historia de Atlanta en materia de derechos civiles, y su riqueza cultural ofrecen una perspectiva única como ciudad anfitriona de la Copa Mundial de la FIFA™ 2026.

Atlanta tiene un claro compromiso con la promoción y protección de los derechos humanos para todas las personas.



¿Cómo definimos los derechos humanos?

- Los derechos humanos se definen como derechos inherentes a todos los seres humanos, independientemente de su raza, sexo, nacionalidad, etnia, idioma, religión o cualquier otra condición.
- Los derechos humanos incluyen el derecho a la vida y la libertad, la libertad frente la esclavitud y la tortura, la libertad de opinión y expresión, el derecho al trabajo y a la educación, entre muchos otros.

Mientras nos preparamos para ser sede de la Copa Mundial de la FIFA™ 2026, nos comprometemos a garantizar que la ciudad siga siendo un lugar donde todas las personas que la habitan, la visitan, trabajan y juegan en ella estén seguras y reciban apoyo. Entre nuestras acciones para que esto suceda se incluyen las siguientes:

- Priorizar la seguridad y el bienestar de todas las personas, especialmente nuestras poblaciones más vulnerables
- Promover un entorno inclusivo con tolerancia cero ante la discriminación, el abuso y la violencia
- Impulsar entornos de trabajo seguros y equitativos
- Mejorar los procesos de reparación de la ciudad
- Promover la diversidad y la riqueza cultural de Atlanta



City of Atlanta Human Rights Action Plan Development

This Human Rights Action Plan reflects the input and collaboration of a diverse group of stakeholders.



Desarrollo del Plan de Acción de Derechos Humanos de la Ciudad de Atlanta

Este Plan de Acción de Derechos Humanos refleja el aporte y la colaboración de un grupo diverso de participantes clave.



Action Plan Development

This Human Rights Action Plan began in 2020 with the bid to host the FIFA World Cup™. FIFA has identified key human rights topic areas that the City must address. Those areas are:



Inclusion and Safeguarding

- Inclusion is about ensuring equitable participation and representation in FIFA World Cup™-related activities.
- Safeguarding means proactively protecting people—especially vulnerable individuals—from harm and ensuring mechanisms are in place for prevention and response.

Workers' Rights

- Ensuring everyone employed in connection with the FIFA World Cup™ works in safe, fair, and dignified conditions.
- Protecting people from exploitation, ensuring they are treated with respect, and making sure the economic benefits of the World Cup reach workers equitably.

Access to Remedy

- Implementing structured systems, such as multi-tier grievance channels and anonymous hotlines, to ensure residents, visitors, spectators and workers can raise complaints and receive timely resolution
- Acknowledging incidents of harm and to providing—or cooperating in—the delivery of appropriate remediation through legitimate, accessible processes.



Desarrollo del Plan de Acción

Este Plan de Acción de Derechos Humanos comenzó en 2020 con la candidatura para ser sede de la Copa Mundial de la FIFA™. La FIFA ha identificado áreas temáticas clave en materia de derechos humanos que la ciudad debe abordar. Dichas áreas son las siguientes:



Inclusión y protección

- La inclusión consiste en garantizar la participación y la representación en forma equitativa en las actividades relacionadas con la Copa Mundial de la FIFA™.
- La protección implica resguardar de manera proactiva a las personas, especialmente a aquellas más vulnerables, frente a los daños y garantizar que existan mecanismos de prevención y respuesta.

Derechos de las personas trabajadoras

- Garantizar que todas las personas empleadas relacionadas con la Copa Mundial de la FIFA™ trabajen en condiciones seguras, justas y dignas.
- Proteger a las personas trabajadoras frente a la explotación, garantizar que sean tratadas con respeto y velar para que los beneficios económicos de la Copa Mundial lleguen a ellas de manera equitativa.

Acceso a mecanismos de reparación

- Implementar sistemas estructurados, como canales de denuncias en varios niveles y líneas directas anónimas, para garantizar que las personas residentes, visitantes, espectadoras y trabajadoras puedan presentar denuncias y recibir una resolución oportuna.
- Reconocer los incidentes que han causado un daño y proporcionar la reparación adecuada, o cooperar para que se brinde dicha reparación, a través de procesos legítimos y accesibles.





Human Rights Action Plan: Inclusion & Safeguarding



Plan de Acción de Derechos Humanos: Inclusión y protección



Inclusion & Safeguarding: Human Trafficking

Atlanta will focus on responses to two priority areas: Human Trafficking and Homelessness. Both topic areas remain significant and persistent issues for the city. As such, the City is implementing collaborative efforts designed to increase public awareness, train high-risk sectors, strengthen support systems, and build sustainable community-based prevention infrastructure. These efforts reflect the City's commitment to safeguarding human rights through education, interagency partnerships and systemic change.



Human Trafficking Prevention & Response

- **Atlanta Human Trafficking Awareness Training Series (AHTA):** developed by the Mayor's Office of Violence Reduction (MOVR)
- **Scope:** An interactive educational series that provides tools and knowledge needed to recognize, prevent and respond to human trafficking
- **Target Audience:** Faith-based communities, Non-profit organizations, business owners, and neighborhood planning units (NPU's)
- **Outcomes:**
 - Increased awareness of signs of human trafficking
 - Enhanced collaboration between community members, service providers, law enforcement, and local government agencies
 - Improved victim support



Inclusión y protección: trata de personas

Atlanta centrará sus esfuerzos en dos áreas prioritarias: la trata de personas y la falta de vivienda. Ambas temáticas siguen siendo problemas importantes y persistentes para la ciudad. Por este motivo, la ciudad está implementando iniciativas de colaboración con el objetivo de aumentar la conciencia pública, capacitar a los sectores de alto riesgo, fortalecer los sistemas de apoyo y construir una infraestructura de prevención sostenible a nivel comunidad. Estos esfuerzos reflejan el compromiso de la ciudad con la protección de los derechos humanos a través de la educación, las alianzas interinstitucionales y el cambio sistémico.



Prevención y respuesta frente a la trata de personas

- **Serie de capacitaciones sobre la concientización acerca de la trata de personas en Atlanta (AHTA):** desarrolladas por la Oficina de Reducción de la Violencia de la Alcaldía (MOVR)
- **Alcance:** Se trata de una serie educativa interactiva que proporciona las herramientas y los conocimientos necesarios para reconocer, prevenir y dar respuesta a la trata de personas.
- **Destinatarios/as principales:** Comunidades religiosas, organizaciones sin fines de lucro, propietarios/as de negocios y unidades de planificación vecinal (NPU)
- **Resultados:**
 - Mayor concientización sobre los indicios de la trata de personas
 - Colaboración reforzada entre los miembros de la comunidad, prestadores de servicios, fuerzas del orden y agencias gubernamentales locales.
 - Mejora en el apoyo a las víctimas



Inclusion & Safeguarding: Homelessness



Homelessness Prevention & Response

There are a series of initiatives designed to address homelessness from multiple levels

Homelessness Needs Taskforce

- Brings together stakeholders from across the public, private, and nonprofit sectors to critically evaluate existing protocols and identify opportunities for improvement.
- Cross-Sector Partners updated Standard Operating Procedures for outreach and encampments
- Conducted service gap analysis to better serve unsheltered populations

Rapid Housing Initiative

- An initiative in partnership with Partners for HOME and the Continuum of Care with a goal to create 500 permanent supportive housing units by the end of 2025.
- Specifically targets homeless and disabled individuals to offer holistic wraparound support services that promote long-term housing stability



Inclusión y protección: Personas sin hogar



Prevención y respuesta a la falta de vivienda

Existe una serie de iniciativas diseñadas para abordar la falta de vivienda desde múltiples niveles.

Grupo de trabajo para abordar las necesidades de las personas sin vivienda

- Reúne a los participantes clave de los sectores público, privado y sin fines de lucro para evaluar críticamente los protocolos existentes e identificar oportunidades de mejora.
- Los socios intersectoriales actualizaron los procedimientos operativos estándar para la divulgación y los campamentos.
- Se realizó un análisis de brechas en los servicios para asistir mejor a las poblaciones sin hogar.

Iniciativa de vivienda urgente

- Esta iniciativa se realiza en asociación con «Partners for HOME» y «Continuum of Care» y busca crear 500 unidades permanentes de vivienda con servicios de apoyo para fines de 2025.
- Se dirige específicamente a personas sin vivienda y con discapacidad para ofrecer servicios integrales de apoyo que promuevan la estabilidad de la vivienda a largo plazo.



Inclusion & Safeguarding: Homelessness *cont.*



Homelessness Prevention & Response cont.

Rapid Rehousing Program

- An initiative led by Partners for HOME to compliment the rapid housing initiative to provide swift, low-barrier transitions from homelessness to permanent housing for individuals and families.
- Participants receive customized housing support and case management services
- Intended Outcomes: rehousing 2,000 households over 2 years to shift Atlanta to a sustainable housing-first model

Dedicated Outreach Workers' Program

- Deploys a team of full-time, trained outreach specialists who engage directly with unhoused individuals
- Provides critical support by connecting them to services such as shelter, medical and mental health care, and other essential services.



Inclusión y protección: Personas sin hogar (*continuación*)



Prevención y respuesta a la falta de vivienda (continuación)

Programa de vivienda urgente

- Esta iniciativa es dirigida por «Partners for HOME» para complementar la iniciativa de vivienda urgente y facilitar la transición rápida y sin obstáculos hacia la vivienda permanente para personas y familias que enfrentan la falta de hogar.
- Quienes participan reciben servicios personalizados de apoyo en materia de vivienda y gestión de casos.
- Resultados previstos: reubicar a 2 000 unidades familiares en un período de 2 años, con el fin de que Atlanta transite hacia un modelo sostenible de «vivienda primero»

Programa de extensión dedicado a las personas trabajadoras

- Despliega un equipo de especialistas en alcance comunitario, de tiempo completo y capacitado, que trabaja directamente con personas sin vivienda.
- Brinda apoyo esencial al conectarlas con servicios como refugios, atención médica y de salud mental, y otros servicios esenciales.





Human Rights Action Plan: Workers' Rights



Plan de Acción de Derechos Humanos: Derechos de las personas trabajadoras



Workers' Rights



Workers' Rights

The City of Atlanta seeks to ensure the safety, legal support and environment required by federal, state and local laws regarding the engagement of our workforce. Some of our efforts include:

- Citywide focus on economic viability and support for local business engagement through Showcase Atlanta.
- Consistent, transparent update meetings with labor teams and leadership.
- Serving as a model for a living wage commitment.
- Supporting an inclusive and transparent bidding process for all open RFPs.
- Encourage transparency around workers compensation, general insurance, OSHA training and violations, heat mitigation plans, hiring from certain census tracts and other vulnerable populations, and worker safety plans.
- Ensure awareness of and mitigation around child labor and trafficking through training, partnership and legal remedy.
- Reference and require compliance with relevant FIFA policies.



Derechos de las personas trabajadoras



Derechos de las personas trabajadoras

La Ciudad de Atlanta busca garantizar la seguridad, el apoyo legal y el entorno que exigen las leyes federales, estatales y locales en relación con la contratación y participación de nuestra fuerza laboral. Algunos de nuestros esfuerzos incluyen los siguientes:

- Enfocarse a nivel de la ciudad en la viabilidad económica y el apoyo a la participación empresarial local a través de «Showcase Atlanta».
- Realizar reuniones de actualización periódicas y transparentes con equipos sindicales y de liderazgo.
- Servir como modelo de compromiso con un salario digno.
- Respaldar un proceso de licitación inclusivo y transparente para todas las solicitudes de propuestas abiertas.
- Fomentar la transparencia en torno a la compensación laboral, los seguros generales, la capacitación y las infracciones de la OSHA, los planes de mitigación del calor, la contratación de personas de ciertos distritos censales y otras poblaciones vulnerables, así como los planes de seguridad para las personas trabajadoras.
- Garantizar la concienciación sobre el trabajo infantil y la trata de personas, así como su mitigación, mediante capacitación, alianzas estratégicas y recursos legales.
- Remitir y exigir el cumplimiento de las políticas pertinentes de la FIFA.





Human Rights Action Plan: Access to Remedy



Plan de Acción de Derechos Humanos: Acceso a mecanismos de reparación



Access to Remedy



Human Relations Commission Reporting

- The **Human Relations Commission (HRC)** was codified by the Atlanta City Council as a structural mechanism to address systemic discrimination in **public accommodations, private employment, and housing**.
- City of Atlanta will partner with the FIFA World Cup Human Rights Committee to streamline all reporting via a single portal, which will expedite routing complaints to the World Cup and/or the City of Atlanta.

Scope

- The HRC investigates individual and institutional complaints of discrimination. Formal complaints can be submitted in writing via email, online portal, mail, or in person utilizing this [form](#).
- HRC initiates proactive testing and studies, convenes stakeholders across sectors, and advises the Mayor and Council on policy interventions and legislative needs.

Outcomes:

- Increased awareness of signs of human trafficking
- Enhanced collaboration between community members, service providers, law enforcement, and local government agencies
- Improved victim support



Acceso a mecanismos de reparación



Informes de la Comisión de Relaciones Humanas

- La **Comisión de Relaciones Humanas (HRC)** fue formalizada por el Ayuntamiento de Atlanta como un **mecanismo estructural para abordar la discriminación sistémica en los alojamientos públicos, el empleo privado y la vivienda**.
- La Ciudad de Atlanta se asociará con el Comité de Derechos Humanos de la Copa Mundial de la FIFA para centralizar todos los informes a través de un portal único, lo que agilizará el envío de las denuncias a la Copa Mundial y a la Ciudad de Atlanta.

Alcance

- La HRC se encarga de investigar las denuncias individuales e institucionales de discriminación. Las denuncias formales pueden presentarse por escrito, por correo electrónico, por el portal en línea, por correo postal o en persona utilizando este [formulario](#).
- La HRC lleva a cabo pruebas y estudios proactivos, reúne a los participantes clave de diversos sectores y asesora a la alcaldía y al ayuntamiento sobre las intervenciones políticas y las necesidades legislativas.

Resultados:

- Mayor concientización sobre los indicios de la trata de personas
- Colaboración reforzada entre los miembros de la comunidad, prestadores de servicios, fuerzas del orden y agencias gubernamentales locales.
- Mejora en el apoyo a las víctimas





Atlanta Human Rights Action Plan Feedback Survey



Encuesta de opinión sobre el Plan de Acción de Derechos Humanos de Atlanta



**ATL26 Human Rights Action Plan Community Engagement Session
Participating Organizations**

Black Male Initiative
Center for Civic Innovation
Diversity Spend Solutions
Georgia AFL-CIO
Georgia Stand Up
Georgia State University
Georgia Tech
Guaptry
Hope Atlanta
Impact Play
International Alliance of Theatrical Stage Employees Local 927
Love and Care for You Transportation
Meak Productions, Inc.
NPU M
Play Fair ATL
Policing Alternatives and Diversion
Prater Marketing & Media
The Beautiful Project
U.S. Soccer Federation
Visa™
WABE

Addendum IV

Georgia's Civil Rights Legacy Visitor Information

[Atlanta Convention and Visitors Bureau's Civil Rights Itinerary](#)

[United States Civil Rights Trail](#) (Landmarks across the state of Georgia)

[Atlanta Convention and Visitor's Bureau's Official Black Travel Guide](#)

[Georgia Department of Economic Development's Atlanta Black History & Civil Rights Tours](#)

Addendum V

City of Atlanta's Helpful Guidelines for Peaceful Assembly



Andre Dickens
Mayor

City of Atlanta
Office of the Mayor

Odie Donald II
Chief of Staff

TO: Andre Dickens, 61st Mayor of Atlanta
CC: Odie Donald II, Chief of Staff
FROM: Candace Staniel, Chief Equity Officer
SUBJECT: **Helpful Guidelines for Peaceful Assembly**
DATE: November 2023

Atlanta is a city built on the ideals of calling for change, nonviolence, and engaging in dialogue to foster a more equitable world; and the City of Atlanta welcomes and supports the rights of local community members to advocate for progress through peaceful protest.

Accordingly, we are sharing ideas adopted from the United Nations Office of the High Commissioner on Human Rights, and guidance developed with local civic leaders and city officials on best practices and ways to engage in peaceful assembly that work to support the safety of those involved and the public nearby.

Listed below, you will find several guidelines, which *if followed*, should assist organizers and groups during demonstrations.

What is a peaceful protest?

The City of Atlanta respects the First Amendment, which guarantees the individual right or ability of people to peacefully assemble and collectively express, promote, pursue, and defend their collective or shared ideas. The right of peaceful assembly may, by definition, not be exercised using violence. "Violence" typically entails the use by participants of physical force against other persons or property that is likely to result in injury, death, or property damage. Additionally, although individuals may assemble nonviolently, if their conduct violates state or municipal ordinances, they may subject themselves to detention or arrest.

Please note: entering the site of the future Atlanta Public Safety Training Center, which is not yet open to the public, constitutes a criminal trespass in violation of state law and accordingly, shall not be considered a peaceful assembly or protest.

Why do people engage in peaceful assembly or protest?

Engagement in a peaceful assembly or protest allows individuals to express themselves as a part of a collective, according to the UN. Peaceful assemblies are often organized in advance, allowing time for the organizers to notify the authorities to make the necessary preparations. However, spontaneous assemblies, typically direct responses to current events, whether coordinated or not, are equally protected.

What resources are available to those engaged in a peaceful assembly or protest?

First, it is the role of government entities to protect the right to peacefully protest. Additionally, the role of journalists, human rights defenders, legal protest monitors, election monitors, and others involved in monitoring or reporting on assemblies is of particular importance for the full enjoyment of the right of peaceful assembly. You may also have volunteer legal support or other intermediaries who can ensure the assembly remains peaceful and productive. All these people are entitled to protection, though such persons may also be subject to detention or arrest should they violate state law or municipal ordinances. Law enforcement presence and the utilization of defined boundaries are resources that ensure those engaged in peaceful assembly or protest are protected.

How can we at the City of Atlanta support and protect people's constitutional rights during peaceful protests?

The First Amendment places responsibility on the government to protect the rights of free speech, both for protestors and counter-protestors. To that end, we welcome groups sharing their plans for assemblies, meeting with leaders and community members engaging in protest and working with peaceful assemblies to maintain the safety of those involved and the public around them.

What happens if the assembly or those participating break local laws or city ordinances?

Organizers and participants are expected to comply with the legal requirements of an assembly/protest. Anyone found violating state law or municipal ordinances may be subject to detention or arrest for their unlawful conduct, which may include but may not be limited to the incitement of others.

Persons engaging in violent conduct, including but not limited to violence which results in bodily harm or endangerment, vandalism, or other destruction of property may also be subject to detention or arrest for their unlawful conduct. Specifically, the use by any persons of incendiary weapons, such as those commonly known as "Molotov cocktails," shall result in action by the Atlanta Police Department to quell the riotous behavior and detain or arrest those responsible.

Assemblies can be restricted on the grounds of national security, public safety, public order, the protection of public health or morals, or the protection of the rights and freedoms of others. For specific City of Atlanta regulations, consider the City of Atlanta Code of Ordinances, Chapter 142, Article VI (Assemblies).

Are there limitations to how people engage in a peaceful assembly or protest?

Restrictions on peaceful assemblies must not explicitly or implicitly stifle the expression of political opposition to a government. Assemblies/Protest may challenge government authority, including calls for democratic government changes, the constitution, the political system, or the pursuit of self-determination.

To learn more about how to engage in and ensure peaceful protest about the issues that matter to you? Visit <https://www.ohchr.org/en/peaceful-assembly>.

As previously expressed by the Atlanta Police Department, while conducting demonstration or protest activities, no group or person(s) shall:

- 1. Intentionally obstruct, delay, or interfere with the free movement of any other person or seek to coerce or physically disturb any other person or property in any way.**
- 2. Repeatedly attempt to give literature or solicit funds to anyone who has indicated that such person does not wish to accept the literature or donate.**
- 3. Position themselves on private property without the owner's / manager's consent. For example, entering the site of the future Atlanta Public Safety Training Center, which is not yet open to the public, would constitute a criminal trespass in violation of state law and, accordingly, would not be considered a peaceful assembly or protest.**
- 4. Refuse a lawful order when given by a law enforcement officer.**

Please note that this guidance represents the position of the City of Atlanta, and not necessarily the position of other law enforcement agencies within the state of Georgia having jurisdiction over such activities.

The information above serves as guidelines. In the event of a clear threat of violence, intimidation or public safety, the determination of next steps will be in the interests of those priorities.

Addendum VI

The City of Atlanta's Anti-Human Trafficking Efforts and Working Group

Overview of Past Anti-Human Trafficking Work

Human trafficking remains a significant and persistent issue in Atlanta. As a major transportation hub with a robust hospitality industry, the city is uniquely vulnerable to trafficking networks that exploit individuals, especially women and youth. Recognizing this, the City of Atlanta has built a sustained, multi-faceted response to combat trafficking through policy leadership, interagency collaboration, and community engagement.

City Leadership & Infrastructure

In 2018, the City of Atlanta appointed its first dedicated lead for anti-human trafficking, establishing a formal commitment to addressing the crisis through coordination, education, and strategic enforcement. Since that appointment, the City has leveraged collaboration across government agencies, nonprofit organizations, law enforcement, and community stakeholders to build a protective infrastructure for vulnerable populations.

This group, along with a network of partners and City of Atlanta staff, have been meeting regularly and preparing for greater strategic alignment across the region. To that end, the City has:

- Provided training and development for Atlanta Hartsfield-Jackson International Airport staff to identify victims and support anti-human trafficking efforts.
- Identified a full-time lead for Atlanta's Hartsfield-Jackson International Airport in the ATL Experiences & Human Trafficking Liaison.
- Identified a dedicated Human Trafficking Liaison inside the City of Atlanta.
- Created a schedule of quarterly meetings and one-on-one touch base sessions for partners working on this issue.
- Developed a systemic process of learning, aligned action, and shared language and training across the City and region.

Collectively, these efforts have allowed the City to understand best practices, identify significant challenges during sporting events, and design a trained and prepared community of City officials and staff, residents, visitors, community leaders, transportation staff, hospitality staff, business owners, faith leaders, and advocacy organizations.

State of Georgia Legislative Framework

The State of Georgia has enacted several statutes and laws that form the backbone of anti-trafficking efforts across the region.

Georgia's primary human trafficking law, codified as O.C.G.A. § 16-5-46, makes it a felony to subject or maintain another person in labor or sexual servitude, with increased penalties for trafficking minors or individuals with developmental disabilities. Recent legislation in 2024, like SB 370, expanded requirements for businesses to post anti-trafficking notices, while other bills, SB512, focused on creating a state fund for trafficking victims and shifting accountability for minor solicitation. Key elements of this legislative framework include:

- **Survivor Support & Protections:** State laws ensure comprehensive support for survivors of human trafficking, including access to social services and a commitment to reducing the criminalization of survivors.
- **Felony Classification:** Georgia law elevates human trafficking to a felony, ensuring greater accountability for perpetrators and enhanced safety for victims—especially children who have been harmed.
- **Organizational Preparedness:** Legislation supports the preparation of organizations and social services providers with the capacity to serve survivors effectively and compassionately.
- **State-Level Prosecution:** The State of Georgia maintains a Human Trafficking Section led by the Assistant Attorney General, focused on both prevention and prosecution of trafficking offenses.

Atlanta Alliance Against Trafficking (AAAT) Partners **Corporations, Nonprofits & Advocacy Organizations**

- Atlanta Children’s Advocacy Centers of Georgia
- Atlanta Victim Assistance
- International Rescue Committee (IRC)
- It’s A Penalty
- Mercedes-Benz Stadium
- Motherless Daughters
- RaceTrac
- Rights For Girls
- Rotary International
- Tapestri (Labor Trafficking)
- UPS
- WellSpring Living (Sex Trafficking)
- YouthSpark

Hospitality, Tourism & Transportation

- Asian American Hotel Owners Association (AAHOA)
- Atlanta Convention & Visitors Bureau
- Delta Air Lines
- Georgia Hotel & Lodging Association (GHLA)
- Hartsfield-Jackson Atlanta International Airport
- IHG® Hotels & Resorts

Healthcare, Public Health & Research

- Children’s Healthcare of Atlanta
- Emory Injury Prevention Research Center
- Grady Hospital

Government & Public Sector (City, County, State, Federal)

- Atlanta Police Department (APD)
- City of Atlanta Department of Transportation
- Criminal Justice Coordinating Council (CJCC) – Statewide Human Trafficking Taskforce
- DeKalb County District Attorney’s Office
- Federal Bureau of Investigation (FBI)
- Fulton County District Attorney’s Office
- Fulton County Sheriff Office
- Georgia Attorney General’s Office
- Georgia Bureau of Investigation (GBI)
- Georgia Department of Human Services
- Homeland Security – Atlanta
- Human Exploitation and Trafficking (HEAT)
- MARTA Police
- Mayor’s Office of Communication
- Mayor’s Office of International & Immigrant Affairs
- Mayor’s Office of Night Life, Film & Entertainment
- Mayor’s Office of One Atlanta
- Mayor’s Office of Violence Reduction
- Mayor’s Senior Faith Advisor

ⁱ <https://www.un.org/en/global-issues/human-rights>

ⁱⁱ <https://www.un.org/en/about-us/universal-declaration-of-human-rights>

ⁱⁱⁱ https://www.sporhumanrights.org/media/oq5nowgz/fwc26-human-rights-framework_final_en_24-july-2024_updates_clean.pdf

^{iv} To learn more, visit <https://www.atlantaga.gov/government/mayor-s-office/executive-offices/office-of-special-events/outdoor-event-applications/assembly-permit-application>